

## Intensive Software Developer Training Partnership

Headforwards Solutions Ltd. is seeking a partner organisation to support the delivery of the Headforwards Digital Academy, part of the Shared Prosperity Funded 'Digital Futures' Project.

Headforwards is looking to develop a solution to the problem it and other tech companies across Cornwall and the Isles of Scilly are experiencing in terms of recruiting suitably qualified software developers.

We are looking for a partner who can work with Headforwards to:

- Identify individuals with the aptitudes and attitudes to train to become successful software developers
- Develop an intensive training programme to equip individuals with the technical skills and softer skills to gain employment and succeed within a tech company as a Junior Developer
- Design a programme for individuals with little or no previous knowledge/experience of coding
- Design a programme that combines online and face to face interactions
- Embed high quality learner support and careers guidance within the programme
- Tailor training to be responsive to the skills needs of tech companies within Cornwall and the Isles of Scilly
- Support participants to secure employment, post completion, within Cornwall and Isles of Scilly
- Work with Headforwards staff to build capability to deliver elements of the programme in future iterations

Initially, we are looking to support a cohort of 20 individuals to complete the programme by 31st March 2025. Our aim is to continue the successful model with further cohorts.

If you think you can meet the above requirements and would be willing to work with Headforwards on this exciting and innovative development, please send an outline proposal including costings to [kelly.kingstone@headforwards.com](mailto:kelly.kingstone@headforwards.com) by **Friday 22nd March**.

The 'Digital Futures' project is part-funded by the UK Government through the UK Shared Prosperity Fund. Cornwall Council has been chosen by Government as a Lead Authority for the fund and is responsible for monitoring the progress of projects funded through the UK Shared Prosperity Fund in Cornwall and the Isles of Scilly.

The UK Shared Prosperity Fund is a central pillar of the UK Government's Levelling Up agenda and provides £2.6 billion of funding for local investment by March 2025. The Fund aims to improve pride in place and increase life chances across the UK by investing in communities and place, supporting local business, and people and skills. For more information, visit <https://www.gov.uk/government/publications/uk-shared-prosperity-fund-prospectus>